

Michihiro MORI

Managing Partner

Qualification

Admitted in Japan (2005)

Education

1999 Harvard Law School (LL.M.)

1993 The University of Tokyo (LL.B.)

**Professional Experience**

2007 - 2019 Partner, Nishimura & Asahi

2005 - 2006 Counsel, Nishimura & Asahi

2003 - 2005 Judge of the Fukuoka District Court

2000 - 2003 Staff Attorney, Civil Affairs Bureau, General Secretariat Office of the Supreme Court of Japan

1995 - 1998 Judge of the Tokyo District Court

Major Achievements

Defence against petition for provisional disposition of suspension of issuance of new shares of Idemitsu Kosan Co., Ltd. (Idemitsu side)

Filing of Corporate Reorganization of Japan Airlines (JAL)

Filing of Corporate Reorganization and Act as a Trustee of Hayashibara Group

Lawsuit concerning failure of system, representing for Mizuho Securities against Tokyo Stock Exchange (appeals, appeals, and first instance)

Large Tax Litigation Related to Repo Transactions

Canon Recycling Inc. Patent Rights Infringement Litigation (Appeal)

For more, See "Major Achievement" of the firm

Major Publications

Japanese-English Model Work Rules [3rd Edition] (Author-Editor, Chuou-Keizaisha, 2019)

Practical Law Global Guide 2018 & 2019: Pensions (Japan Chapter) (2018)

Japan Chapter and Asia Overview Thomson Reuters (Professional) UK Limited International Insolvency: Group insolvency and directors' duties - 4th Edition (2015)

The Labour and Employee Benefits multi-jurisdictional guide (Japan Chapter) (Co-author, Practical Law Company, 2011)

PLC Cross-Border Labour and Employee Benefits Volume 2: Employee Share Plans Handbook 2010/11 (Japan Chapter) (Coauthor, Practical Law Company, 2010)

PLC Cross-border Labour and Employee Benefits Volume 1 Handbook 2009/10 (Japan Chapter) (Co-author, Practical Law Company, 2009)

Recognitions

2025 Best Lawyers: Labor and Employment Law, The Best Lawyers in Japan 2026

2024 Chambers Asia Pacific 2025 Employment: Bengoshi

2023 Chambers Asia Pacific 2024 Employment: Bengoshi

2022 Who's Who Legal: Japan 2022 Restructuring & Insolvency Leading Individual

2021	Chambers Asia Pacific 2022 Employment Leading Individual
2021	Who's Who Legal: Japan 2021 Restructuring & Insolvency Leading Individual
2020	Chambers Asia Pacific 2021 Employment Leading Individual
2020	The Best Lawyers in Japan (Labor and Employment Law)
2019	The Legal 500 Asia Pacific 2019 Labour and Employment Leading Individual
2018	Chambers Asia Pacific 2019 Employment Leading Individual
2018	Who's Who Legal: Japan 2018 Restructuring & Insolvency Leading lawyer
2018	Asialaw Leading Lawyers 2018 Labour & Employment Leading lawyer
2018	The Asia Legal Awards 2018 Deal of the Year
2017	Chambers Asia-Pacific 2018 Employment
2017	The Legal 500 Asia Pacific 2018 Labour & Employment Leading Individual
2017	Asialaw Profiles 2018 - The Guide to Asia-Pacific's Leading Domestic Law Firms
2017	Who's Who Legal: Japan 2017 Restructuring & Insolvency Leading Individual
2017	Asialaw Leading Lawyers 2017 Labour & Employment Leading Individual
2017	Chambers Asia-Pacific 2017 Employment Leading Individual
2016	The Legal 500 Asia Pacific 2017 Labour & Employment Leading Individual
2016	Asialaw Profiles 2017 - The Guide to Asia-Pacific's Leading Domestic Law Firms
2016	Who's Who Legal: Japan 2016 Restructuring & Insolvency Leading Individual
2016	Asialaw Leading Lawyers 2016 Labour & Employment Leading Individual
2016	Chambers Asia-Pacific 2016 Employment Leading Individual
2015	The Legal 500 Asia Pacific 2016 Labour & Employment Leading Individual
2015	Asialaw Profiles 2016 - The Guide to Asia-Pacific's Leading Domestic Law Firms
2015	Who's Who Legal: Japan 2015 Insolvency & Restructuring Leading Individual
2015	Chambers Asia-Pacific 2015 Employment Leading Individual
2014	The Legal 500 Asia Pacific 2015 Labour & Employment Leading Individual
2014	Asialaw Profiles 2015 - The Guide to Asia-Pacific's Leading Domestic Law Firms
2014	Who's Who Legal: Japan 2014 Insolvency & Restructuring Leading Individual
2014	Asialaw Leading Lawyers 2014 Labour & Employment Leading Individual
2014	Chambers Asia-Pacific 2014 Employment, Restructuring/Insolvency Leading Individual
2013	The Legal 500 Asia Pacific 2014 Labour & Employment Leading Individual
2013	Asialaw Profiles 2014 - The Guide to Asia-Pacific's Leading Domestic Law Firms
2013	Chambers Asia-Pacific 2013 Employment, Restructuring/Insolvency Leading Individual
2012	The Legal 500 Asia Pacific 2013 Labour & Employment Leading Individual
2012	PLC Which Lawyer? Employment and employee benefits
2012	Turnaround Atlas Awards 2012 Restructuring Leading Individual
2012	PLC Which Lawyer? Labour & Employee Benefits
2012	Chambers Asia-Pacific 2012 Employment Leading Individual
2011	Chambers Asia-Pacific 2011 Employment Leading Individual
2011	IFLR Asian Awards 2011 Restructuring Leading Individual
2010	PLC Which Lawyer? 2010 Labour & Employee Benefits
2009	PLC Which Lawyer? Yearbook 2009 Labour & Employee Benefits
2008	PLC Cross-border Handbooks Labour and Employee Benefits 2008/09 Labour & Employment



Languages

Japanese, English