

**Hiroaki MATSUI**

Partner

**Qualifications**

Admitted in Japan (2009)

Admitted in New York (2019)

**Education**

2018 University of Pennsylvania Wharton School (WBLC)

2018 University of Pennsylvania Law School (LL.M.)

2008 Waseda Law School (J.D.)

2006 Waseda University (LL.B.)

**Professional Experience**

2025 - Member of the Independent Committee of Japan Sport Council

2022 - Auditing Officer, Matsumoto Inc.

2022 - Professor, Shinshu University

2020 - Legal Advisor, Global Brain Corporation

2018 - 2019 Okada Law Firm (Hong Kong)

2010 - 2019 Nishimura & Asahi

**Major Achievements**

Legal advice and representation on dispute over company's management

Legal advice and representation on dispute relating to labor and employment cases

Corporate investigation and negotiation with governmental agencies relating to white-collar crime

Legal advice relating to HR matters and labor union

Compliance committee, whistle-blower committee

**Major Publications**

Japan Chapter, KMI ANDANCORS WORKSHOP ON DISTANT WATER FISHING CREW

LABOUR STANDARDS: (Co-Author, Western and Central Pacific Fisheries Commission 2021)

Japanese-English Model Work Rules [3rd Edition] (Author-Editor, Chuou-Keizaisha, 2019)

Japanese-English Model Work Rules [2nd Edition] (Co-Author, Chuou-Keizaisha, 2014)

**Recognition**

2025 Global Law Expert: Employment Law Expert of the Year in Japan, Global Law Experts & Global Advisory Experts Awards 2025

2025 Best Lawyers: Labor and Employment Law, The Best Lawyers in Japan 2026

2025 Leaders in Law: Lawyer of the Year in Japan, Global Awards 2024/25

2015 - 2018 Certification of Appreciation, World Bank

**Languages**

Japanese, English, Mandarin