

**Michihiro MORI**

Managing Partner

**Qualification**

Admitted in Japan (2005)

**Education**

1999 Harvard Law School (LL.M.)

1993 The University of Tokyo (LL.B.)

**Professional Experience**

2007 - 2019 Partner, Nishimura & Asahi

2005 - 2006 Counsel, Nishimura & Asahi

2003 - 2005 Judge of the Fukuoka District Court

2000 - 2003 Staff Attorney, Civil Affairs Bureau, General Secretariat Office of the Supreme Court of Japan

1995 - 1998 Judge of the Tokyo District Court

**Major Achievements**

Member of the Victim Relief Committee at SMILE-UP. Inc. (formerly Johnny & Associates), responsible for determining compensation

Nuclear damage compensation litigation acting for operators

Defence against petition for provisional disposition of suspension of issuance of new shares of Idemitsu Kosan Co., Ltd. (Idemitsu side)

Filing of corporate reorganization of Japan Airlines (JAL)

Filing of corporate reorganization and act as a trustee of Hayashibara Group

Lawsuit concerning failure of system, representing for Mizuho Securities against Tokyo Stock Exchange (appeals, appeals, and first instance)

Large tax litigation related to Repo Transactions

Canon recycled ink tank patent rights infringement litigation and antitrust-related litigation

For more, see "Major Achievement" of the firm

**Major Publications**

Japanese-English Model Work Rules [3rd Edition] (Author-Editor, Chuou-Keizaisha, 2019)

Practical Law Global Guide 2018 & 2019: Pensions (Japan Chapter) (2018)

Japan Chapter and Asia Overview Thomson Reuters (Professional) UK Limited International Insolvency: Group insolvency and directors' duties - 4th Edition (2015)

The Labour and Employee Benefits multi-jurisdictional guide (Japan Chapter) (Co-author, Practical Law Company, 2011)

PLC Cross-Border Labour and Employee Benefits Volume 2: Employee Share Plans Handbook 2010/11 (Japan Chapter) (Coauthor, Practical Law Company, 2010)

PLC Cross-border Labour and Employee Benefits Volume 1 Handbook 2009/10 (Japan Chapter) (Co-author, Practical Law Company, 2009)

**Recognitions**

2026 ALB Japan Law Awards 2026: Finalist, Dispute Resolution Lawyer of the Year



- 2026 ALB Japan Law Awards 2026: Finalist, Managing Partner of the Year
- 2026 Best Lawyers: Corporate Governance and Compliance Practice, The Best Lawyers in Japan 2027
- 2026 Best Lawyers: Labor and Employment Law, The Best Lawyers in Japan 2027
- 2026 Best Lawyers: Litigation, The Best Lawyers in Japan 2027
- 2025 Best Lawyers: Labor and Employment Law, The Best Lawyers in Japan 2026
- 2024 Chambers Asia Pacific 2025 Employment: Bengoshi
- 2023 Chambers Asia Pacific 2024 Employment: Bengoshi
- 2022 Who's Who Legal: Japan 2022 Restructuring & Insolvency Leading Individual
- 2021 Chambers Asia Pacific 2022 Employment Leading Individual
- 2021 Who's Who Legal: Japan 2021 Restructuring & Insolvency Leading Individual
- 2020 Chambers Asia Pacific 2021 Employment Leading Individual
- 2020 The Best Lawyers in Japan (Labor and Employment Law)
- 2019 The Legal 500 Asia Pacific 2019 Labour and Employment Leading Individual
- 2018 Chambers Asia Pacific 2019 Employment Leading Individual
- 2018 Who's Who Legal: Japan 2018 Restructuring & Insolvency Leading lawyer
- 2018 Asialaw Leading Lawyers 2018 Labour & Employment Leading lawyer
- 2018 The Asia Legal Awards 2018 Deal of the Year
- 2017 Chambers Asia-Pacific 2018 Employment
- 2017 The Legal 500 Asia Pacific 2018 Labour & Employment Leading Individual
- 2017 Asialaw Profiles 2018 - The Guide to Asia-Pacific's Leading Domestic Law Firms
- 2017 Who's Who Legal: Japan 2017 Restructuring & Insolvency Leading Individual
- 2017 Asialaw Leading Lawyers 2017 Labour & Employment Leading Individual
- 2017 Chambers Asia-Pacific 2017 Employment Leading Individual
- 2016 The Legal 500 Asia Pacific 2017 Labour & Employment Leading Individual
- 2016 Asialaw Profiles 2017 - The Guide to Asia-Pacific's Leading Domestic Law Firms
- 2016 Who's Who Legal: Japan 2016 Restructuring & Insolvency Leading Individual
- 2016 Asialaw Leading Lawyers 2016 Labour & Employment Leading Individual
- 2016 Chambers Asia-Pacific 2016 Employment Leading Individual
- 2015 The Legal 500 Asia Pacific 2016 Labour & Employment Leading Individual
- 2015 Asialaw Profiles 2016 - The Guide to Asia-Pacific's Leading Domestic Law Firms
- 2015 Who's Who Legal: Japan 2015 Insolvency & Restructuring Leading Individual
- 2015 Chambers Asia-Pacific 2015 Employment Leading Individual
- 2014 The Legal 500 Asia Pacific 2015 Labour & Employment Leading Individual
- 2014 Asialaw Profiles 2015 - The Guide to Asia-Pacific's Leading Domestic Law Firms
- 2014 Who's Who Legal: Japan 2014 Insolvency & Restructuring Leading Individual
- 2014 Asialaw Leading Lawyers 2014 Labour & Employment Leading Individual
- 2014 Chambers Asia-Pacific 2014 Employment, Restructuring/Insolvency Leading Individual
- 2013 The Legal 500 Asia Pacific 2014 Labour & Employment Leading Individual
- 2013 Asialaw Profiles 2014 - The Guide to Asia-Pacific's Leading Domestic Law Firms
- 2013 Chambers Asia-Pacific 2013 Employment, Restructuring/Insolvency Leading Individual
- 2012 The Legal 500 Asia Pacific 2013 Labour & Employment Leading Individual
- 2012 PLC Which Lawyer? Employment and employee benefits



- 2012 Turnaround Atlas Awards 2012 Restructuring Leading Individual
- 2012 PLC Which Lawyer? Labour & Employee Benefits
- 2012 Chambers Asia-Pacific 2012 Employment Leading Individual
- 2011 Chambers Asia-Pacific 2011 Employment Leading Individual
- 2011 IFLR Asian Awards 2011 Restructuring Leading Individual
- 2010 PLC Which Lawyer? 2010 Labour & Employee Benefits
- 2009 PLC Which Lawyer? Yearbook 2009 Labour & Employee Benefits
- 2008 PLC Cross-border Handbooks Labour and Employee Benefits 2008/09 Labour & Employment

**Languages**

Japanese, English